



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Ethan Bullis

**Respondent:** Mr Cornelius Murphy, also known as Mr Neil Murphy

**Heard at:** Southampton (by VHS)      **On:** 30 June 2023

**Before:** Employment Judge Street

## Appearances

For the Claimant: in person

For the Respondent: in person

## JUDGMENT

The claims in respect of unlawful deduction from earnings and breach of contract succeed.

The Respondent is ordered to pay the Claimant the sum of £2,000 in respect of the unlawful deduction from earnings and breach of contract.

The Respondent is further ordered to pay the Claimant the sum of £2,000 in respect of the failure to provide a written statement of terms and conditions, pursuant to section 38 of the Employment Act 2002.

The Respondent is Ordered to pay the Claimant in total the sum of £4,000.

**Employment Judge Street**

30 June 2023

JUDGMENT SENT TO THE PARTIES ON  
12 July 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Judgment was given orally. Written reasons will not be provided unless they are asked for within 14 days of the sending of the written record and will be entered on the website if issued.