

EMPLOYMENT TRIBUNALS

Claimant:

Mrs Claire Kennedy

Respondent:

Elston Pre-School

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1. The claim was issued in the Midlands East Employment Tribunals on 22 December 2022. The respondent submitted a response to the claim but does not contest it. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
- 2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £78.75 gross.
- 3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2,542.68.
- 4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3,804.97.
- 5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £189.76.
- 6. The respondent must pay the claimant £6,616.16 in total.
- 7. The hearing listed on **21 April 2023 is** cancelled.

Employment Judge M Butler

Date: 3 July 2023

JUDGMENT SENT TO THE PARTIES ON

07/07/2023 AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE