



# EMPLOYMENT TRIBUNALS

Claimant: Miss Carrie-Ann Lee

Respondent: Elston Pre-School

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 21 December 2022. The respondent submitted a response to the claim but does not contest it. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £109.80 gross.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2,562.00
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3,510.00.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £281.82.
5. The respondent must pay the claimant **£6,463.62** in total.
6. The hearing listed on **21/04/2023** is cancelled.

---

Employment Judge M Butler

Date: 3 July 2023

JUDGMENT SENT TO THE PARTIES ON

07/07/2023  
AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE