



EMPLOYMENT TRIBUNALS

Claimant: Dennis Mitchell Charlton

Respondent: DCS Multiserve Limited

Heard at: Employment Tribunal at Newcastle upon Tyne (remotely by CVP)

On: 26 June 2023

Before: Employment Judge Heather

Representation

Claimant: In person

Respondent: In person

JUDGMENT

Notice pay

1. The claim for notice pay is well founded and succeeds.
2. The respondent is ordered to pay the claimant the gross sum of £480.80 (that is, before any deductions for tax and national insurance as appropriate).

Holiday pay

3. The claim for holiday pay is not well founded and is, therefore, dismissed.

Written particulars

4. The respondent is ordered to pay 4 weeks pay as compensation for failure to provide written statement of employment particulars to the Claimant.
5. The respondent is ordered to pay the sum of £1923.20.

Total due

6. Therefore, the total amount to be paid to the Claimant is **£2,404.00**.

Employment Judge Heather

Date: 27 June 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.