



EMPLOYMENT TRIBUNALS

Claimant: Mx Vernon Collins

Respondent: Brighton & Hove LGBT Switchboard

Heard at: London South ET, Croydon

On: 4 July 2023

Before: Employment Judge Abbott

Representation

Claimant: in person

Respondent: Kim Nicol, legal consultant

JUDGMENT

- Further to the reference made by the claimant under section 11 of the Employment Rights Act 1996 (“the Act”), it is declared pursuant to section 12(3) of the Act that the respondent failed to give the claimant pay statements in accordance with section 8 of the Act in the period January to September 2022. Itemised pay statements were not provided at or before the time at which payment of wages or salary was made, as summarised in the table below.

Date on which payment was made	Date on which pay statement was provided
20 January 2022	25 January 2022
21 February 2022	25 February 2022
21 March 2022	25 March 2022
21 April 2022	25 April 2022
20 May 2022	25 May 2022
20 June 2022	25 June 2022
21 July 2022	25 July 2022
22 August 2022	25 August 2022
20 September 2022	25 September 2022

- Pursuant to section 12(4) of the Act, the respondent is ordered to pay the claimant the sum of £150.00.

Employment Judge Abbott

Date: 4 July 2023