



# EMPLOYMENT TRIBUNALS

**Claimant:** L Cooke

**Respondent:** Manchester University NHS Foundation Trust

**HEARD AT:** Manchester

**On:** 19-23 + 26-30 June 2023

**BEFORE:** Employment Judge Batten  
A Jackson  
Dr B Tirohl

**REPRESENTATION:**

**For the Claimant:** in person

**For the Respondent:** G Holden, Counsel

## JUDGMENT

**The unanimous judgment of the Tribunal is that:**

1. the complaint of detriment for making a protected disclosure fails and is dismissed; and
4. the complaint of disability discrimination, about a failure to make reasonable adjustments, fails and is dismissed.

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Employment Judge Batten  
30 June 2023

JUDGMENT SENT TO THE PARTIES ON

7 July 2023

FOR THE TRIBUNAL OFFICE

**Case Nos: 2402886/2021  
& 2411429/2021**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.