



EMPLOYMENT TRIBUNALS

Claimant: Mr M Salmon

Respondent: Vesta Care (UK) Limited

Heard at: Manchester

On: 29 June 2023

Before: Employment Judge Phil Allen (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr T Fuller, Chartered Legal Executive

JUDGMENT

The judgment of the Tribunal is that:

1. The claim of sex discrimination is dismissed upon withdrawal.
2. The claim of unfair dismissal is struck out under rule 37(1)(a) of the Employment Tribunal rules of procedure because it has no reasonable prospect of success.
3. The claims of harassment related to disability are not struck out under rule 37(1)(a) of the Employment Tribunal rules of procedure because it has not been found that they have no reasonable prospect of success.

Employment Judge Phil Allen

29 June 2023

JUDGMENT SENT TO THE PARTIES ON

7 July 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for this Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.