



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Wade

**Respondent:** Preston Bus Ltd

**Heard at:** Manchester  
**On:** 26<sup>th</sup> to 30<sup>th</sup> June 2023

**Before:** Employment Judge Eeley  
Mrs M Dowling  
Mr D Lancaster

**Representation**  
**Claimant:** Mr G Pollitt, counsel  
**Respondent:** Mr W Griffiths, counsel

## JUDGMENT

1. The claimant's claim of discrimination because of something arising from disability (section 15 Equality Act 2010) fails and is dismissed.
2. The claimant's claim of breach of the duty to make reasonable adjustments (sections 20/21 Equality Act 2010) fails and is dismissed.
3. The claimant's claim of disability related harassment (section 26 Equality Act 2010) fails and is dismissed.

Employment Judge Eeley

Date: 30 June 2023

JUDGMENT SENT TO THE PARTIES ON

7 July 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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