



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Farinha

**Respondent:** Business Class Financials Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 27<sup>th</sup> October 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant of £1,916.67.
3. The claimant was dismissed by reason of redundancy and is entitled to a statutory redundancy payment of £884.60
4. The claimant also suffered an unlawful deduction from her wages and the respondent is ordered to pay the claimant the sum of £1,000.00 under sections 23 and 24(2) Employment Rights Act 1996.
5. The hearing listed on **18<sup>th</sup> August 2023** is cancelled.

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Employment Judge Roper  
Date: 23 June 2023

Judgment sent to the parties on

For the Tribunal Office