



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr A Airey

AND

Respondent
Optrel AG

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

22 June 2023

THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

JUDGMENT UNDER RULE 21

1. The claimant's claim for breach of contract succeeds and the respondent is ordered to pay the claimant two months' notice pay in the sum of £ 8,000.00; and
2. The claimant's claim for unlawful deduction from wages succeeds and the respondent is ordered to pay the claimant the gross sum of £4,635.00 (being unpaid mobile telephone expenses of £1,135.00 and an unpaid bonus of £3,500.00); and
3. The claimant's claim for accrued but unpaid holiday pay succeeds and the respondent is ordered to pay the claimant 2.5 weeks' pay in the gross sum of £2,500.00.

Employment Judge N J Roper
Dated 22 June 2023

Judgment sent to Parties on 07 June 2023

For the Tribunal Office