



EMPLOYMENT TRIBUNALS

Claimant: Mr C Dincbilek

Respondent: JJ Food Service Ltd

Heard at: Southampton **On:** 18 May 2023

Before: Employment Judge Scott

Representation

Claimant: Mr D Reed, CAB adviser

Respondent: Mr Collins, Counsel.

JUDGMENT

1. The claimant was a disabled person within the meaning of the Equality Act 2010 due to his depression and associated stress and anxiety at the material time, namely 4 March 2022.

Employment Judge **Scott**

Date: 16 June 2023

Judgment sent to the parties on

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.