

## **EMPLOYMENT TRIBUNALS**

Claimant:

Ms A Fountain

Respondent:

Theatre Experiential Agency Ltd

## JUDGMENT

The claimant's application dated **17 May 2023** for reconsideration of the judgment sent to the parties on **3 May 2023** is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

- 1. As to the information provided in relation to paragraph 8 of the reasons, this in no way affects the outcome of the case.
- 2. As to the comments in relation to paragraph 10 of the reasons, this does not prove that the Claimant worked on 27 May 2022.
- 3. As to the comments on paragraphs 11, 12, 13, 14 and 15 of the reasons, whilst the Claimant disagrees with the findings of fact, there is nothing in the information provided that suggests that the findings are wrong. At points the Claimant seeks to introduce new evidence but there is nothing to suggest that the evidence could not have been obtained with some reasonable diligence for use at the original hearing nor any other mitigating factor justifying adducing this evidence now.
- 4. As to the Claimant highlighting the Tribunal's comment about the limited evidence before it and the absence of a bundle, the state of preparation of the case was not of the Tribunal's making. I do not consider that there is any reasonable prospect that the state of preparation of the case was sufficiently lacking to justify the original judgment being varied or revoked.
- 5. I note the two incorrect references to Bestbuy and will issue a certificate of correction in relation to them.

Employment Judge **T Perry** Date: 25 May 2023