



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B A Glazer

**Respondent:** New Strand Motor Ltd

**Heard at:** London South via hybrid hearing      **On:** 9<sup>th</sup> May 2023

**Before:** Employment Judge D Wright (Sitting Alone)

## **Representation**

Claimant: Ms Woods, Consultant.

Respondent: Mr Wiencek, Consultant.

Both parties giving evidence through an interpreter. The interpreter for the Respondent joining by way of CVP and all other parties present in the hearing room.

# JUDGMENT

1. The Claimant's claim for holiday pay is not well founded and is dismissed.
2. The Claimant's claim for unlawful deduction of wages is not well founded and is dismissed.
3. The Respondent has failed to provide the Claimant with pay slips from September 2020 until January 2021, inclusive. Nor has he received a P60 for tax year 2019/20 or 2020/21.
4. The Tribunal makes a declaration that those pay slips and the P60 have not been provided, in breach of section 8 Employment Rights Act 1996. These should be provided as a matter of urgency.
5. The Respondent is to pay the Claimant the sum of £880 in respect of this head of claim.

Employment Judge **D Wright**

Date: 09/05/2023

