



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Iacob  
**Respondent:** DPD Group UK Ltd  
**Heard at:** Birmingham (by CVP)  
**On:** 21 April 2023  
**Before:** Employment Judge Meichen  
**Appearances**  
For the claimant: in person  
For the respondent: Mr P Bownes, solicitor

## JUDGMENT

1. The respondent made an unlawful deduction from the claimant's wages by failing to pay 6 hours overtime on 17 December 2020. The respondent is ordered to pay the claimant £103.98 (6 x 17.3295).
2. By consent it was agreed that the respondent had failed to pay the claimant 11 days holiday pay. The respondent is ordered to pay the claimant £2014.26 (8 x 214.80 + 3 x 110.37 – 35.25).
3. The above sums have been awarded gross.

**Employment Judge Meichen**

25 April 2023

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Reasons for the decisions above other than those made by consent were given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.