



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Khan

**Respondent:** Birmingham City Council

**Heard at:** West Midlands (Birmingham)  
Employment Tribunal

**On: 28 and 29 June 2023**

**Before:** Employment Judge Childe

## REPRESENTATION:

**Claimant:** Ms Akers

**Respondent:** Mr Ilangaretne (Counsel)

## JUDGMENT

1. The claimant's claim that he was unfairly dismissed under Part X Employment Rights Act 1996 is not well founded and is dismissed.

Employment Judge Childe

29 June 2023

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s)