



EMPLOYMENT TRIBUNALS

Claimant: Mr J Ellingham

Respondent: Tempur UK Ltd

JUDGMENT

The complaints of constructive unfair dismissal and of indirect discrimination on grounds of religion or belief based upon Covid-Sceptic beliefs are each struck out.

REASONS

1. The claimant was ordered to pay a deposit of £250 in respect of each of these claims following a preliminary hearing held on 22 November 2022. The Order was sent to the claimant on 16 February 2023. The claimant has failed to pay this deposit.
2. The complaint of constructive unfair dismissal and the claim of indirect discrimination on grounds of religion or belief based upon Covid-Sceptic beliefs are therefore struck out under rule 39(4) of the **Employment Tribunals Rules of Procedure 2013**.
3. Since these were the only remaining complaints, the hearing fixed for **10th July 2023 to 12th July 2023** will not take place.

Employment Judge Quill
Date: 27 June 2023

JUDGMENT SENT TO THE PARTIES ON
27 June 2023

Zohalle Ahmad
FOR THE TRIBUNAL OFFICE