



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

MRS T GREENFIELD

AND

Respondent

BRISTOL COALMINING
ARCHIVES LIMITED

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 19TH JUNE 2023

EMPLOYMENT JUDGE MR P CADNEY

MEMBERS:

APPEARANCES:-

FOR THE CLAIMANT:- MS L MANKAU (COUNSEL)

FOR THE RESPONDENT:- MS J CORNWELL

JUDGMENT

The parties having reached agreement judgment is entered BY CONSENT:

The claimant's claims of:

- i) Breach of Contract (Unpaid Notice Pay) - is well founded and is upheld. The respondent is ordered to pay the claimant the sum of **£2023.44 (gross)**.
- ii) Breach of Contract / Unlawful Deduction from Wages (Unpaid Wages) - are well founded and upheld. The respondent is ordered to pay the claimant the sum of **£5597.46 (gross)**.
- iii) Breach of Contract / Unlawful Deduction from wages (Accrued but Unpaid Holiday Pay) - are well founded and upheld. The respondent is ordered to pay the claimant the sum of **£594.13 (gross)**.

- iv) Redundancy Pay – is well funded and is upheld The respondent is ordered to pay the claimant the sum of **£3709.64**.
- v) Unfair dismissal - is well founded and is upheld. The respondent is ordered to pay a compensatory award comprising:
 - a) Loss of earnings - **£677.52**
 - b) Loss of statutory rights - **£500**

Employment Judge Cadney
Date: 19 June 2023

Judgment sent to the Parties: 04 July 2023

FOR THE TRIBUNAL OFFICE