



EMPLOYMENT TRIBUNALS

Claimant: Mr S Syed
Respondent: Network Rail Infrastructure Limited

Heard at: Bristol Employment Tribunal **On:** 12 to 16 June 2023

Before: Employment Judge J Bax

Representation

Claimant: Mr S Syed (in person)
Respondent: Mr H Zovidavi (counsel)

JUDGMENT

1. The claims of direct discrimination on the grounds of race and religion are dismissed.
2. The claims of discrimination arising from disability are dismissed.
3. That claims that there was a failure to make reasonable adjustments are dismissed.
4. The claims of victimisation are dismissed.

Employment Judge J Bax
Date: **16 June 2023**

Judgment sent to the parties on
3rd July 2023 by Miss J Hopes

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.