



# EMPLOYMENT TRIBUNALS

## BETWEEN

Claimant  
MR I GREENFIELD

AND

Respondent  
BRISTOL COALMINING  
ARCHIVES LIMITED

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL      ON:    19<sup>TH</sup> JUNE 2023

EMPLOYMENT JUDGE MR P CADNEY

MEMBERS:

### APPEARANCES:-

FOR THE CLAIMANT:-      MS L MANKAU (COUNSEL)

FOR THE RESPONDENT:-    MS J CORNWELL

## JUDGMENT

The parties having reached agreement judgment is entered BY CONSENT:

The claimant's claims of:

- i) Breach of Contract (Unpaid Notice Pay) - is well founded and is upheld. The respondent is ordered to pay the claimant the sum of **£2238.48 (gross)**.
- ii) Breach of Contract / Unlawful Deduction from Wages (Unpaid Wages) - are well founded and upheld. The respondent is ordered to pay the claimant the sum of **£6456.75 (gross)**.
- iii) Breach of Contract / Unlawful Deduction from wages (Accrued but Unpaid Holiday Pay) - are well founded and upheld. The respondent is ordered to pay the claimant the sum of **£358.14 (gross)**.

- iv) Redundancy Pay – is well funded and is upheld The respondent is ordered to pay the claimant the sum of **£1119.24**.
- v) Unfair dismissal - is well founded and is upheld. The respondent is ordered to pay a compensatory award comprising:
  - a) Loss of earnings - **£705.42**
  - b) Loss of statutory rights - **£500**

Employment Tribunal Cadney  
Date: 19 June 2023

Judgment sent to the Parties: 04 July 2023

FOR THE TRIBUNAL OFFICE