



EMPLOYMENT TRIBUNALS

Claimant: Mr H Clement

Respondent: The Sports Project CIC

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 31 January 2023. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant:
 - i) £1,140 gross in unpaid wages;
 - ii) £270.75 for incurred expenses.
3. The Respondent must pay the Claimant **£1,410.75** in total.

Employment Judge Cadney
Date: 16th June 2023

JUDGMENT SENT TO THE PARTIES ON
4th July 2023 by Miss J Hopes

FOR THE TRIBUNAL OFFICE