



IN THE EMPLOYMENT TRIBUNAL (SCOTLAND) AT EDINBURGH

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**Judgment of the Employment Tribunal in Case No: 4105487/2022 Issued
Following Open Preliminary Hearing Held at Edinburgh on the Cloud Based
Video Platform on 19th June 2023 at 10 am**

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Employment Judge J G d'Inverno

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Maxine Georgina Taylor

**Claimant
Represented by:
Ms Y Craig**

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West Lothian Womens Aid (WLWA)

**Respondent
Represented by:
Ms Robertson,
Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that the claimant's son, whose date
35 of birth is 03/09/07 was a person possessing the protected characteristic of
Disability, for the purposes of section 6 and Schedule 1 of the Equality Act 2010, at
the material time for the purposes of the claimant's complaints of Discrimination by

association, by reason of his impairment of diagnosed Autism Spectrum Disorder (ASD).

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Employment Judge: J d'Inverno
Date of Judgment: 28 June 2023
Entered in register: 28 June 2023
and copied to parties

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NOTE

An Oral Judgment together with Oral Reasons was issued to parties at the conclusion of the Hearing on 19th June 2023. Accordingly, no written Note of
20 Reasons is attached to this Judgment.

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