



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Smith

Respondent: Mid Sussex District Council

Heard at: London South, by video

On: 19 June 2023

Before: Employment Judge G Cawthray

Representation

Claimant: In person, not legally qualified

Respondent: Ms Slarks, Counsel

JUDGMENT

1. The claimant's unfair dismissal complaint brought under claim number 2304149/2022 (Claim 2) (including constructive unfair dismissal - section 94 Employment Rights Act 1996 and automatically unfair dismissal – section 103A Employment Rights Act 1996), was not presented in time, despite it being reasonably practicable to do so. Claim 2 is dismissed.
2. The complaint of unfair dismissal brought under claim number 2301383/2022 (Claim 1) (including constructive unfair dismissal - section 94 Employment Rights Act 1996 and automatically unfair dismissal – section 103A Employment Rights Act 1996), is dismissed following withdrawal by the claimant.
3. The claimant's remaining complaint of public interest disclosure detriment under sections 47B and 48 of the Employment Rights Act 1996 will proceed to a final hearing commencing on 17 September 2024.

Employment Judge Cawthray
Date: 19 June 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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