



EMPLOYMENT TRIBUNALS

Claimant: Mr J Issah

Respondent: Aomega Group Limited

Heard: London South by CVP

On: 16th June 2023

Before: Employment Judge Codd

Appearances

For the Claimant: Mr J Issah

For the Respondent: Mr Street (Solicitor)

JUDGMENT

1. The application for reconsideration is granted. Permission is also given to the respondent to rely on the ET3 and grounds of resistance out of time.
2. The Judgment of Employment Judge Reed dated 17th October 2022, is set aside.
3. The financial penalty dated the 16th March 2023 issued under S37F of the Employment Tribunals Act 1996, against the respondent, is set aside.
4. The respondent shall pay to the claimant **£1359.12**, which amount to an unlawful deduction from the claimant's wages. The respondent shall be responsible for deducting income tax and national insurance contributions and paying the net amount to the claimant.

CASE NUMBER: 2305450/2021

Employment Judge **Codd**

16 June 2023

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.