



EMPLOYMENT TRIBUNALS

Claimant: Mr A Coldridge

Respondent: Just Family Law Limited

NOTICE OF REFUSAL

of the Claimant's application for reconsideration of Judgment (within the terms of Rule 71 Employment Tribunals Rules of Procedure 2013 (as amended))

1. The Claimant applied to the Tribunal for reconsideration of the Tribunal's Judgment following receipt of that Judgment and, subsequently, following his request, the Tribunal's reasons for determining that Judgment.
2. The content of the Claimant's extensive application for reconsideration makes it clear that he is seeking to revisit matters which were carefully, and extensively, considered by me by my reading in preparation for the hearing and then during the hearing.
3. He also submits that he should be permitted to continue a claim that he was dismissed by the Respondent because of his Army service. This is a claim which he had not previously referred to the Tribunal or pursued until the hearing and for which he did not pursue an application to amend his claim to include it when provided with the opportunity to do so.
4. I must emphasize that the purpose of a reconsideration of a case is not to give a disappointed party a second bite of the cherry by a rehearing. The application discloses no administrative error. There is no reference to new relevant evidence that has become available since the hearing the existence of which could not reasonably have been known, or foreseen, at the time of the hearing. The Claimant has set out no matters which support the rehearing of this case.
5. I have concluded that there is no reasonable prospect of the Judgment being revoked or varied and it is not in the interests of justice for this application to proceed and it is refused.

Employment Judge Craft
Date: 30th June 2023

NOTICE OF REFUSAL SENT TO THE PARTIES ON
3rd July 2023 by Miss J Hopes

FOR THE TRIBUNAL OFFICE