



EMPLOYMENT TRIBUNALS

Claimant: Mr Franklin Davis

Respondent: B & Q Limited

Heard at: London South Tribunal

On: 12th June 2023 to 15th June 2023

Before: Employment Judge Clarke
Ms C Bonner
Mr K Murphy

Representation:

Claimant: In person

Respondent: Mr D Piddington (Counsel)

RESERVED JUDGMENT ON LIABILITY

- (1) The complaint of unfair dismissal is not well-founded. This means that the Claimant was not unfairly dismissed by the Respondent.
- (2) The complaint of direct age discrimination against the Respondent is not well-founded. This means that the Claimant was not discriminated against by the Respondent because of his age.
- (3) The complaint of victimisation against the Respondent is not well-founded. This means that the Claimant was not victimised by the Respondent as a result of pursuing a previous claim before the Employment Tribunal.

Case Number: 2300453/2021 and 2305024/2021

Employment Judge Clarke
Date: 15th June 2023