

**Applicants, please print this form off, complete and return to:**



**Marine  
Management  
Organisation**

IFCA Recruitment Administrator, Marine Management Organisation,  
Lancaster House, Hampshire Court, Newcastle upon Tyne NE4 7YH

Email: [ifcarecruitment@marinemanagement.org.uk](mailto:ifcarecruitment@marinemanagement.org.uk)

## **Application for appointment as member to the inshore fisheries and conservation authorities**

### **Personal information**

Mr  Mrs  Miss  Ms  Other

Surname

First or given name

### **Address**

House number/Flat number

Street:

Town:

County:

Post Code:

Primary phone number

Secondary phone number

Email address:

Please tick here if the address for correspondence is different and provide details in 'additional information'

## Select a category

Please select the categories that most reflect your interests

### Commercial Fishing

mobile gear finfish (such as trawling, netting)

static gear finfish (such as lines and nets)

mobile gear shellfish (such as dredging)

static gear finfish (such as traps and pots)

other (such as aquaculture, bait diggers)

### Recreational Fishing:

recreational sea fishing

other (such as charter industry, bait diggers)

### Marine Environment

### Maritime or Marine Industries

### Other

Please give further details of your category, e.g. name of company or level of activity in the specific field

## Select an IFCA

Which IFCA are you applying for?  
(Please select your first choice only)

Cornwall

Devon & Severn

Eastern

Isles of Scilly

Kent & Essex

North Eastern

North Western

Northumberland

Southern

Sussex

Would you consider any other IFCA regions?  
(Select all that apply)

Cornwall

Devon & Severn

Eastern

Isles of Scilly

Kent & Essex

North Eastern

North Western

Northumberland

Southern

Sussex

## Work experience

Please give detail of full and part-time work, and/or experience or training relevant to fisheries and/or the marine environment, starting with your current or most recent job.

### Current or most recent post

Are you:

Employed

Self Employed

Retired

Other

Name of current employer or business, stating your job role and a brief outline of your duties

We'd like to know about any relevant experience (roles, jobs, training) including dates. Please provide details in the box below. Please use the 'additional information' box if needed.

## Skills and abilities

This part of the form is to let you tell us something about yourself, your experiences, skills and abilities. The information will be matched against the selection criteria to shortlist for interview. To help you complete this please read the information for candidates' brochure and the criteria for appointment.

**Describing your skills and abilities (notes to help you complete this section of the form)** You can use your recent experiences and achievements in any kind of setting, for example, employment, voluntary work, during your education or in connection with your hobbies and interests. Please try and use recent examples and avoid repeating the same example

### a) An active interest and involvement in your local community

Please describe any relevant interest or involvement you have in a local community group, project or initiative. This might be a commercial or leisure interest or could be around conserving or improving your local area.

**b) A passion for making a positive difference in your local area, both now and in the future**

We are looking for candidates that can demonstrate a passion for making a positive difference preferably in your local area, both now and in the future. Please show how you meet this requirement.

**c) Good communication, influencing and participation skills**

We are looking for candidates with good communication skills who can express opinions and explain decisions to lay people but can also listen to others' views. Please show how you meet this requirement.

**Why do you think you can make a difference or have an impact on the IFCA?**

**Availability**

Are you able to give the time required to fulfil your commitments as an IFCA member (as detailed in the candidate pack)? **Yes No**

Are you able to fulfil the terms and conditions for members (as detailed in the candidate pack), including attending quarterly meetings and participating in relevant sub-committees?

*Please circle the appropriate response*

**Interview Arrangements**

Do you have facilities to take part in a virtual interview? **Yes No**

Do you need any special arrangements at the interview?  
If yes, please give full details **Yes No**

*Please circle the appropriate response*

NB a monitoring form will be issued to all applications, this is for monitoring purposes only and information given will not be included in the selection process

Please tick if you **do not** wish to complete the monitoring questionnaire

**Publicity**

From which publication or other source did you learn of this post?

## References

Should you be successful in this recruitment campaign and therefore recommended for appointment you will be required to provide details of two referees. These should be people who can speak from personal experience of how you meet the person specification of the post. One of these referees **must** be work related.

## Personal declaration

Have you ever been convicted or found guilty of an offence (not including motoring offences) by any court in the UK or abroad, or by any court martial? Please include any administrative penalties for fisheries offences. You need not give details of any conviction which is spent under the Rehabilitation of Offenders Act 1974.

**Yes**      **No**      *Please circle the appropriate response*

Are you aware of any potential conflicts of interest, should you take up this position?

**Yes**      **No**      *Please circle the appropriate response*

Have you previously served on any IFCA committee or public office? If yes, please provide details, including the nature of this position coming to an end.

**Yes**      **No**      *Please circle the appropriate response*

Your personal data will be held in secure conditions for 12 months if you are unsuccessful. If you are successful, access to the data will be restricted to those that deal with your application.

Please sign below to confirm that you give your consent to the use of your personal data for the use of this application process, and that the information you have given is to the best of your knowledge and belief, true and complete. False declaration, or withholding information may lead to your application being rejected or, if you have already been appointed, to your dismissal.

Signature

Date

**Thank you for your interest. Please check that you have fully completed and signed your application form.**

## Additional information

Please use this section to provide us with any additional information.

Please print and return this form once fully completed to:

IFCA Recruitment Administrator  
Marine Management Organisation  
Lancaster House  
Hampshire Court  
Newcastle upon Tyne  
NE4 7YH

Alternatively, you can complete, scan and email: [ifcarecruitment@marinemanagement.org.uk](mailto:ifcarecruitment@marinemanagement.org.uk)

Contact us for further information: 0208 225 6659 or 0208 026 5171