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EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101287/2023

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Hearing held in Glasgow on 26 June 2023

Employment Judge R Mackay

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Mr Andrew McCaig

Claimant  
In Person

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Mr Saqib Munir

First Respondent  
No Appearance or  
Representation

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Fromajio Ltd

Second Respondent  
No Appearance or  
Representation

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Fireaway Pizza Ltd

Third Respondent  
No Appearance or  
Representation

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal is as follows:

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1. The claimant was employed by the first respondent, Mr Saqib Munir.

2. The claimant's claim for arrears of pay succeeds and the first respondent shall pay to the claimant the sum of **THREE HUNDRED AND FIFTY THREE POUNDS (£353)**. This is a gross sum from which income tax and national insurance contributions may require to be deducted.
- 5 3. The claimant's claim for the respondents' failure to- provide a written statement of employment particulars succeeds and the first respondent shall pay to the claimant the sum of **ONE THOUSAND TWO HUNDRED AND THIRTY FIVE POUNDS (£1,235)** in respect of that failure.
- 10 4. The claimant's claim of harassment on the grounds of race succeeds and the first respondent shall pay to the claimant the sum of **TWO THOUSAND FIVE HUNDRED POUNDS (£2,500)** for injury to feelings sustained.
5. The claims against the second and third respondents are dismissed.

#### REASONS

- 15 Oral reasons were provided at the conclusion of the hearing.

<b>Employment Judge:</b>	<b>R Mackay</b>
<b>Date of Judgment:</b>	<b>28 June 2023</b>
<b>Entered in register:</b>	<b>28 June2023</b>
<b>and copied to parties</b>	