



EMPLOYMENT TRIBUNALS

Claimant: Ms Adelaide Adjei

Respondent: Mihomecare Limited

Heard at: Watford Employment Tribunal

On: 19, 20, 21, 22, 23 & 26 June 2023

Before: Employment Judge Young

Members Ms L Jaffi

Ms B Von-Maydell-Koch

Representation

Claimant: Mr N Larbi (brother in law)

Respondent: Mr M Jackson (Counsel)

JUDGMENT

It is the judgment of the Employment Tribunal that the:

1. The Claimant's claim that she been unfairly dismissed is well founded and succeeds.
2. The Claimant's claim for direct race discrimination on the grounds of race is not well founded and is dismissed.
3. The Claimant's claims for discrimination by association on the grounds of pregnancy is not well founded is dismissed.
4. The Claimant's claim she was subjected to victimisation is not well founded and is dismissed.
5. The Claimant's claim for unlawful deduction of wages fails and is dismissed.
6. The Claimant claim for breach of contract fails and is dismissed.
7. There will be a further remedy hearing on 11 & 14 August 2023 to determine any remedy arising from the Claimant's unfair dismissal claim.

Employment Judge Young

Date 28th June 2023

JUDGMENT SENT TO THE PARTIES ON

2 July 2023

GDJ
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.