



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Mr S Sheth

v

Seva Childcare Limited

**Heard at:** Watford

**On:** 19 June 2023

**Before:** Employment Judge Hunt

## Appearances

**For the Claimant:** In person

**For the Respondent:** In person (through its representative, Mr M Kotecha)

## JUDGMENT

1. The Tribunal finds, in accordance with Part II of the Employment Rights Act 1996, that the claim for unlawful deduction of wages is well-founded. The Respondent unlawfully failed to pay the Claimant as follows:
  - a. for all of the time he spent on annual leave (notably between 31 August and 5 September 2022) and failed to make a payment in lieu of accrued annual leave to the Claimant on the termination of his employment. The Tribunal awards the Claimant the gross sum of £2,184.
  - b. for the time he spent on suspension, when he was entitled to full pay, notably between 3 – 19 August 2022 inclusive. The Tribunal awards the Claimant the gross sum of £1,622.40.

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Employment Judge Hunt

Date: 20 June 2023

Sent to the parties on: 1 July 2023

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For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.