



# EMPLOYMENT TRIBUNALS

Claimant: Mr. D Fitzgerald

Respondent: The Electrical Services Team Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the London Central Employment Tribunals on 1 December 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The respondent has made unauthorised deductions from the claimant's wages. The Respondent is therefore ordered to pay the Claimant the total sum of **£3,984.31** in respect of his claim. This consists of:

1.1	Unpaid wages (July 2022)	<b>£397.15.</b>
1.2	Unpaid wages (August 2022)	<b>£2,776.92.</b>
1.3	Unpaid wages (September 2022)	<b>£730.76.</b>
1.4	Unpaid sick pay (August 2022)	<b>£79.48.</b>
  
2. At the time of his dismissal, the claimant was owed **£620.00** by way of unpaid expenses. The Claimant had a contractual right to the payment of those expenses and the Respondent is accordingly ordered to pay the Claimant that sum also.

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Employment Judge Hyams

Date: 2/6/2023

JUDGMENT SENT TO THE PARTIES ON

3/7/2023  
AND ENTERED IN THE REGISTER

N Gotecha  
FOR THE TRIBUNAL OFFICE