

EMPLOYMENT TRIBUNALS

Claimant: Miss F Barrett

Respondents: DA GT Ltd (1) Wendover Woods Cafe Ltd (2)

Heard at: Watford

On: Tuesday 13 June 2023

Before: Employment Judge Bansal

Representation

Claimant: In person (assisted by father Mr P Barrett)

Respondent: Miss J Veimou, Litigation Consultant

JUDGMENT

- 1. The Claimant was not an employee but a worker within s230(3)(a) Employment Rights Act 1996
- 2. The lawful employer was the Second Respondent Wendover Woods Cafe Ltd. The claims against the First Respondent are dismissed.
- 3. The Claimant's claims of unfair dismissal and notice pay are dismissed due to lack of jurisdiction.
- 4. By consent the Second Respondent agreed to pay within 14 days to the Claimant the sum of £411.75 (gross) in full and final settlement of the holiday pay claim.

Employment Judge Bansal
Date 13 June 2023
JUDGMENT SENT TO THE PARTIES ON 1 July 2203
T Cadman
FOR THE TRIBUNAL OFFICE

<u>Note</u>

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.