



EMPLOYMENT TRIBUNALS

Claimant: Dr Natalia Bellan

Respondent: **University of Hertfordshire (1)**

> **Dr Stewart Kirton (2)** Dr Sherael Webley (3)

Heard at: Watford (In person) On: 29 June 2023

Before: Employment Judge Bansal

Representation

No attendance Claimant:

Mr M Islam Choudhury (Counsel) Respondent:

JUDGMENT

The Claimant is ordered to pay the First Respondents costs claimed in the sum of £20,000.

Employment Judge Bansal

Date 29 June 2023

JUDGMENT SENT TO THE PARTIES ON

4 July 2023

FOR THE TRIBUNAL OFFICE

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. 10.2 Judament - rule 61

2018