



EMPLOYMENT TRIBUNALS

Claimant: Mrs Helen Langdown

Respondent: Mr Karan Nayyar t/a Excellent Merchandisers

Heard at: Bristol (by CVP) **On:** 09 June 2023

Before: Employment Judge Gray-Jones

Representation

Claimant: In person

Respondent: In person

JUDGMENT

1. The correct identity of the Respondent is Mr Karan Nayyar and by consent the claim is amended accordingly.
2. The effective date of termination of the Claimant's employment with the Respondent was 20 May 2022.
3. From 01 May to 20 May 2022 the Claimant did not have an express or implied term in her contract of employment entitling her to contractual sick pay and accordingly the complaint of unauthorised deductions from wages is not well founded and is dismissed.
4. The Tribunal does not have jurisdiction to determine whether the Claimant was entitled to statutory sick pay during the period 01 May to 20 May 2022 nor if there was such an entitlement the sum payable and the claim is dismissed.
5. The holiday pay complaint is dismissed on withdrawal by the Claimant.

Employment Judge David Gray-Jones

Date: 15 June 2023

JUDGMENT SENT TO THE PARTIES ON
30 June 2023 By Mr J McCormick
FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.