



Case Number: 2207230/2021

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr J Sharp

Global Support Services (UK) Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 26-30 June 2023

BEFORE: Employment Judge A M Snelson

MEMBERS: Mr J Ballard
Mr M Ferry

On hearing Mr A Findlay-Stewart, lay representative, on behalf of the Claimant and Dr S Chelvan, counsel, on behalf of the Respondent, the Tribunal determines that:

- (1) By consent, the Claimant's complaint of wrongful dismissal is well-founded and the Respondent is ordered to pay to him in respect thereof the sum of £3,250.
- (2) The Claimant's complaints of direct sex discrimination is not well-founded.
- (3) The Claimant's complaint of victimisation is not well-founded.
- (4) The Claimant's complaint of unfair dismissal under the Employment Rights Act 1996, s103A is not well-founded.
- (5) The Claimant's claim for compensation in respect of annual leave entitlement alleged to have been outstanding on termination is well-founded and the Respondent is ordered to pay to him in respect thereof the sum of £3,519 (agreed as a figure)¹.
- (6) The Claimant's claim under the Employment Relations Act 1999, ss10 and 11 (denial of the right to be accompanied) is well founded and the Respondent is ordered to pay to him in respect thereof compensation in the sum of £1,088, representing two weeks' pay (capped).

EMPLOYMENT JUDGE – Snelson
30th June 2023

Judgment entered in the Register and copies sent to the parties on : 30/06/2023

For Office of the Tribunals

¹ Unlike the other awards, this award is given in the form of a gross figure. If appropriate deductions are made for tax and NI and paid to the proper authorities, payment to the Claimant of the net sum will represent a valid discharge of this part of the judgment.