



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Robert Kleina  
**Respondent:** Polish Village Bread Limited  
**Heard at:** Watford Hearing Centre  
**On:** 30 May 2023  
**Before:** Employment Judge Tobin (sitting alone)

## Representation

**Claimant:** Ms I Caller (solicitor)  
**Respondent:** Mr L Werenowski (counsel)

*This has been a remote hearing which has been consented to by the parties. The form of remote hearing was by a video hearing through Cloud Video Platform (wholly remote). A face-to-face hearing was not held because the relevant matters could be determined in a remote hearing.*

## JUDGMENT

**Upon the parties agreeing settlement in the sum of £15,000, with payment to be made within 7 days, proceedings are now concluded.**

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Employment Judge Tobin  
Date: 30/05/2023

JUDGMENT SENT TO THE PARTIES ON

03/07/2023

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J Moossavi

.....  
FOR THE TRIBUNAL OFFICE

## Note

Reasons for the Judgment having been given orally at the hearing, Written Reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to Employment Tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.