



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M Hickox

**1<sup>st</sup> Respondent:** Max20 Ltd

**2<sup>nd</sup> Respondent:** MerseyCare NHS Foundation Trust

**3<sup>rd</sup> Respondent:** BSL Umbrella Limited

**Heard at:** Liverpool

**On:** 21-22 June 2023

**Before:** Employment Judge Buzzard (sitting alone)

## REPRESENTATION:

**Claimant:** In Person

**1<sup>st</sup> Respondent:** Mr M McNally (Solicitor)

**2<sup>nd</sup> Respondent:** Mrs Worthington (Solicitor)

**3<sup>rd</sup> Respondent:** No Appearance (no defence filed)

## PRELIMINARY HEARING JUDGMENT

1. The claimant does not claim that she was an employee of the first or third respondent. The claimant is found not to have been an employee of the second respondent as defined by s230 of the Employment Rights Act 1996. Accordingly, the claimant's claim of unfair dismissal cannot succeed and is dismissed.
2. All claims against the third respondent are dismissed on withdrawal by the claimant.

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Employment Judge Buzzard

22 June 2023

JUDGMENT SENT TO THE PARTIES ON

29 June 2023

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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