



EMPLOYMENT TRIBUNALS

Claimant: Mr Dhiren Ludhra

Respondent: Morgan Sindall Construction Infrastructure Ltd

Heard at: Watford Employment Tribunal **On:** 24-26 May 2023

Before: Employment Judge Young

Representation

Claimant: Ms A Sharma (Claimant's mother)

Respondent: Ms K Barry (Counsel)

JUDGMENT

The judgment of the Tribunal is that:

- (1) the Claimant was not employed under any apprenticeship agreement pursuant to the Apprenticeships, Skills, Children and Learning Act 2009;
- (2) the Claimant was engaged under a common law contract of apprenticeship;
- (3) the Respondent acted in breach of contract by terminating the Claimant's contract of apprenticeship on grounds of misconduct.
- (4) the Claimant would have been made redundant by 31 July 2021 and is therefore awarded 10 days' pay (£427.82) as damages for breach of contract.
- (5) The recoupment provisions do not apply.

Employment Judge Young

Date: 30th May 2023

JUDGMENT SENT TO THE PARTIES ON – 30/6/2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.