



EMPLOYMENT TRIBUNALS

Claimant

Miss Noemi Kincs

Respondent

v

(1) N & S Fitness Limited; and
(2) JD Fitness Group Limited

Heard at: Norwich

On: 10 May 2023

Before: Employment Judge Postle (by CVP)

Appearances

For the Claimants: Mr Hernadi, Claimant's Partner

For both Respondents: No response entered and not represented

JUDGMENT

1. The Claimant was automatically unfairly dismissed as a result of a TUPE transfer between the First and Second Respondent. The Second Respondent is Ordered to make the following payment to the Claimant:
 - a. The Claimant is entitled to a basic award in the sum of £3,461.52;
 - b. The Claimant who has accrued untaken holiday of 8 days, is entitled to the sum of £503.92; and
 - c. The Claimant has suffered unlawful deduction of wages in the sum of £2,350.00.

Total award payable by the Second Respondents is: **£ 6,315.47**

2. The Tribunal also makes a Preparation Time Order and the Second Respondents are Ordered to pay **£ 410.00**

Employment Judge Postle
Date: 19.06.2023

Sent to the parties on: 03.07.2023

For the Tribunal Office: J Moossavi

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.