



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs I Nadeem  
**Respondent:** 1. Zunera imam  
2. German Doner Kebab

## JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant was given the opportunity to make representations as to why the complaint should not be struck out and by an email dated 26 March 2023, raised no objection to the complaint being struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

---

Employment Judge R Lewis

Date: 7.6.23

JUDGMENT SENT TO THE PARTIES ON

30 June 2023

FOR THE TRIBUNAL OFFICE