



EMPLOYMENT TRIBUNALS

Claimant: Gary Hughes

Respondents: (1) 1st Cloud Accountants Limited
(2) Mr S Tuckwell

Heard at: Newcastle Employment Tribunal

On: 26 June 2023

Before: Employment Judge Sweeney
Steve Wykes
James Weatherston

Representation
Claimant: Ms R Kight, counsel
Respondents: Mr S Tuckwell

JUDGMENT BY CONSENT

1. The following claims against both the First and Second Respondent are well founded and succeed:
 - a. The complaint of direct disability discrimination.
 - b. The complaint of failure to make reasonable adjustments.
 - c. The complaint of victimisation.
2. The complaint of detriment on grounds of making a protected disclosure is dismissed upon withdrawal.
3. The parties having agreed settlement via ACAS they do not require a remedy hearing or any further order from the Tribunal.

Employment Judge Sweeney

Date: 27 June 2023