



EMPLOYMENT TRIBUNALS

Claimant: Miss K Barnes

Respondent: Guidon Group Limited

JUDGMENT ON RECONSIDERATION

Employment Tribunals Rules of Procedure 2013 – Rule 70

The Judgment of the Employment Tribunal dated 5 June 2023 is revoked.

REASONS

1. The respondent was required to enter a response in this case by 19 May 2023. A response was entered by the respondent on 17 May 2023 but there was a delay with the processing of that electronic response by the Tribunal.
2. At the time the Rule 21 Judgment was entered on 5 June 2023, the respondent's valid response had not been processed by the Tribunal and the Judgment was entered on the mistaken understanding that the respondent had failed to enter such a valid response.
3. The Tribunal wrote to the parties on 12 June 2023 indicating that the Employment Judge, of her own initiative, was of the view that it was in the interests of justice for the Judgment to be reconsidered. The claimant and respondent indicated that they had no objections to the reconsideration of the Judgment dated 5 June 2023 and the respondent requested a hearing to determine the claim afresh. In the circumstances, this reconsideration was conducted on the papers, taking into account the representations made by the parties in writing in response to the Tribunal's letter dated 12 June 2023.

Employment Judge Arullendran

Date: 28 June 2023