



EMPLOYMENT TRIBUNALS

Claimants: Joanna Murawska (1st Claimant)
Krzystof Murawski (2nd Claimant)

Respondent: South Coast Skips Limited (in Creditor's Voluntary Liquidation)

Heard at: Southampton **On:** 15.6.23

Before: Employment Judge Horder

Appearances

1st Claimant: In person (Polish interpreter present)
2nd Claimant: In person (Polish interpreter present)
For the Respondent: No attendance

JUDGEMENT

1. The Respondent's name shall be amended to and recorded as South Coast Skips Limited (in Creditors Voluntary Liquidation)
2. The Respondent's application to strike out the Claimants' claims on the basis of non-compliance with the Unless Order dated 5.1.23 is dismissed.
3. It was not reasonably practicable for the 1st and 2nd Claimants to present their claims for unfair dismissal within the statutory time limit (13.9.23) and the claims were presented within such further time as the Tribunal considers reasonable (namely by 19.9.23).
4. The 1st Claimant's claim of sexual harassment under s.13 Equality Act 2010 was brought outside the relevant statutory time limit. However, the Tribunal extends time for doing so as it is just and equitable to do so.

Employment Judge Horder
Date: 15 June 2023

Judgment sent to the Parties: 29 June 2023

FOR THE TRIBUNAL OFFICE