



EMPLOYMENT TRIBUNALS

Claimant: Shirlee Gardiner

Respondent: Farha Legal Ltd

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file a response to the claim.
2. Having considered the ET1 and additional information supplied by the Claimant, Employment Judge Goodman has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has unlawfully failed to pay wages to the Claimant in the sum of £1,266.00.
4. The Respondent has unlawfully failed to pay notice pay in the sum of £4,533.83.
5. The Respondent has unlawfully failed to pay holiday pay in the sum of £3,903.50.
6. The Respondent unlawfully failed to pay redundancy pay in the sum of £4,282.50
7. The Respondent failed to reimburse expenses, contrary to contractual agreement, in the sum of £198.24.
8. The Claimant acknowledges that she has received payments from the Respondent totalling £4,150 on account of these sums.

9. Accordingly, the Respondent is ordered to pay the Claimant the gross sum of £10,034.07, and to account to HMRC for tax and NI due on the awards for wages and holiday pay.

Employment Judge Goodman

Date: **27th June 2023**

Sent to the parties on:

28/06/2023

For the Tribunal: