



EMPLOYMENT TRIBUNALS

Claimant: Miss L Pearce

Respondent: Ministry of Defence Police

Heard at: London Central (by CVP)

On: 23 May 2023

Before: Tribunal Judge McGrade acting as an Employment Judge

Appearances

For the claimant: I Darcy (Counsel)

For the respondent: B Gray (Counsel)

JUDGMENT

The judgment of the Employment Tribunal is that:-

1. The Claimant's claim of automatically unfair dismissal contrary to section 103A of the Employment Rights Act 1996 is out of time and it was reasonably practicable to present it in time and it is therefore dismissed.
2. The Claimant's claim that she had been subject to detriments for making protected disclosures contrary to s47B of the Employment Rights Act 1996 is out of time and it was reasonably practicable to present it in time and it is therefore dismissed.
3. The Claimant's claims of victimisation are out of time, but it is just and equitable to extend the time and accordingly they shall proceed to a full merits hearing.

Tribunal Judge McGrade

26 June 2023

Sent to the parties on:26/06/2023

For the Tribunal Office: