



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Ibe

**Respondent:** Dr S Ganesaratnam  
Dr S La Porta  
Dr A Otley  
Dr A Zahiria  
Trading As The Rowans Surgery

**Heard at:** London South (Croydon)      **On:** 19/6/2023 (in person)  
and 20/6/2023 (CVP)

**Before:** Employment Judge Wright  
Mr A Fairbank  
Mr C Rogers

**Representation:**

**Claimant:** Dr O Ogunsanya – solicitor advocate

**Respondent:** Ms I Baylis - counsel

## JUDGMENT

It is the unanimous Judgment of the Tribunal that the claimant's claims under the Equality Act 2010 and the Employment Rights Act 1996 are not well founded; they fail and are dismissed.

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Employment Judge Wright  
Date: 20 June 2023

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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