Case No: 2602848/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr P Grant

Respondent: Secretary of State for Justice

Heard at: Nottingham On: 21 June 2023

Before: Employment Judge M Butler (sitting alone)

**Appearances** 

Claimant: Mr J Conboy, former trade union representative

Respondent: Mr T Kirk, Counsel

## JUDGMENT AT A PRELIMINARY HEARING

The judgment of the Employment Judge is that the claims are struck out as the Tribunal has no jurisdiction to hear them because:

- 1. The claim of unfair dismissal was presented outside the time limit provided by section 111(2)(a) of the Employment Rights Act 1996 in circumstances where it was reasonably practicable to have presented it in time;
- 2. The claim of disability discrimination was presented outside the time limit provided by section 123(1)(a) and it is not just and equitable to extend time for presentation.

Employment Judge M Butler	
Date 23 June 2023	

Rule 62. Reasons for the decision having been given at the hearing, written reasons will not be given unless either party applies for them in writing within 14 days of this judgment being sent to them.