



EMPLOYMENT TRIBUNALS

Claimant:
Prof B Flyvbjerg

v

Respondent:
The Chancellor, Masters and
Scholars of the University of Oxford

JUDGMENT

(under rule 21, with the respondent no longer contesting part of the claims)

1. The claimant was unfairly dismissed.
2. The respondent subjected the claimant to unlawful direct age discrimination in applying to him the “Employer Justified Retirement Age” policy that he should retire by 30 September 2021 unless he submitted a successful application to continue beyond that date.

Employment Judge Anstis
Date: 25 May 2023

Sent to the parties on: 27 June 2023

For the Tribunal Office

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.