



EMPLOYMENT TRIBUNALS

Claimant: Mr M. Humphrey

Respondents: (1) Mr K.Taurai Bero
(2) Broadworks Limited

Heard at: Watford (by CVP) **On:** 30 May 2023

Before: Employment Judge McNeill KC

Appearances

For the claimant: In person, assisted by lay representative, Mr B. Clark

For the respondent: Mr F. Husain, Solicitor

JUDGMENT pursuant to rule 21 of the Employment Tribunals Rules of Procedure

The respondents' representative having confirmed that:

- (i) there was a contract between the claimant and the second respondent made on about 18 October 2021 that the respondent should make a non-taxable payment to the claimant in respect of his redundancy in the sum of £20,000, with a first payment of £10,000 by 30 November 2021 and a second payment of £10,000 by 31 December 2021;
- (ii) the only payment made to the claimant pursuant to that agreement is a sum of £3,000; and
- (iii) the second respondent is in breach of its contract with the claimant by failing to pay the additional £17,000 due

and that the second respondent consents to a judgment against it:

1. The second respondent is ordered to pay damages to the claimant for breach of contract in the sum of £17,000.
2. Case management orders are made in relation to the claimant's outstanding claim for disability discrimination in separate orders of today's date.

Employment Judge McNeill KC

Dated: 30 May 2023

Sent to the parties on:

.....28 June 2023.....

For the Tribunal Office:

.....

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.