



EMPLOYMENT TRIBUNALS

Claimant:

Miss L Delagua

v

Respondent:

By Your Side Limited

Heard at:

Reading

On: 19, 20, 21 June 2023

Before:

Employment Judge Hawksworth

Mr P Hough

Ms B Osborne

Appearances

For the Claimant: In person

For the Respondent: Mr S Joshi (counsel)

JUDGMENT

The unanimous decision of the tribunal is:

1. The complaint of detriment on the ground of making a protected disclosure fails and is dismissed.
2. The complaint of unfair dismissal because of making a protected disclosure succeeds.
3. The complaint of unauthorised deduction from wages fails and is dismissed.
4. As the claim has succeeded in part, a remedy hearing has been arranged. Case management orders for that hearing are being sent separately.

Employment Judge Hawksworth

Date: 21 June 2023

Sent to the parties on: 27/6/2023

N Gotecha
For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.