



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Victoria Hayes  
**Respondent:** Welton Aggregates Ltd  
**On:** 5 – 8 June 2023  
**Before:** Employment Judge Ahmed  
**Members:** Ms J Bonser  
Mr M Alibhai  
**At:** Nottingham

## Representation

**Claimant:** In person  
**Respondent:** Mr Giles Gunstone of counsel

## JUDGMENT

The unanimous decision of the Tribunal is that the Claimant's complaints of direct sex discrimination, harassment and detriment for having made a protected disclosure are all dismissed.

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Employment Judge Ahmed

Date: 14 June 2023

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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